

Precinct 8 Lateral Entry Program

DEPUTY LATERALS

Up to seven *(7) years of credit for prior law enforcement experience as a certified Peace Officer

Credit will only be applied for years served at an agency prior to joining the Harris County Precinct 8 Constable's Office if the following eligibility criteria applies:

Eligibility:

- Prior experience must be as a full-time certified Peace Officer with a municipal, ISD, college, county, state or federal law enforcement agency
- Must have received an Honorable Discharge upon separation

Credit for years served is effective upon hiring if eligibility requirements are met.

COMMUNICATIONS OFFICER (DISPATCHER) LATERALS

Up to seven *(7) years of credit for prior law enforcement experience as a certified Telecommunicator

Credit will only be applied for years served at an agency prior to joining the Harris County Precinct 8 Constable's Office if the following eligibility criteria applies:

Eligibility:

- Prior experience must be as a full-time certified Telecommunicator with a municipal, ISD, college, county, state or federal law enforcement agency
- Must have received an Honorable Discharge upon separation

Credit for years served is effective upon hiring if eligibility requirements are met.

CLERICAL LATERALS

Up to seven *(7) years of credit for prior clerical experience with a law enforcement agency

Credit will only be applied for years served at an agency prior to joining the Harris County Precinct 8 Constable's Office if the following eligibility criteria applies:

Eligibility:

- Prior experience must have involved full-time clerical duties with a municipal, ISD, college, county, state or federal law enforcement agency
- Must have been in good standing at the time of separation

Credit for years served is effective upon hiring if eligibility requirements are met.

** Those with prior service (Peace Officer, Telecommunicator or clerical) with another Harris County agency will be eligible for lateral entry at their current Harris County salary scale level (with no more than a 7 day break in service). If that time is less than 7 years and the applicant had other qualifying previous experience, credit may be given up to 84 months total.*